

**UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF ARKANSAS  
\_\_\_\_\_ DIVISION**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
(Name of plaintiff or plaintiffs)

v.

CIVIL ACTION NO. \_\_\_\_\_  
(case number to be supplied by the assignment clerk)

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
(Name of defendant or defendants)

**COMPLAINT UNDER TITLE VII OF THE CIVIL RIGHTS ACT OF 1964**

1. This action is brought pursuant to Title VII of the Civil Rights Act of 1964 for employment discrimination. Jurisdiction is specifically conferred on the Court by 42 U.S.C. §2000e-5. Equitable and other relief are also sought under 42 U.S.C. §2000e-5(g).

2. Plaintiff, \_\_\_\_\_, is a  
(name of plaintiff)  
citizen of the United States and resides at \_\_\_\_\_,  
(street address)  
\_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_,  
(city) (county) (state) (ZIP)  
\_\_\_\_\_.  
(telephone)

3. Defendant, \_\_\_\_\_, lives at, or its  
(name of defendant)  
business is located at \_\_\_\_\_,  
(street address) (city)  
\_\_\_\_\_, \_\_\_\_\_,  
(county) (state) (ZIP)

4. Plaintiff sought employment from the defendant or was employed by the

defendant at \_\_\_\_\_, \_\_\_\_\_,  
(street address) (city)  
\_\_\_\_\_, \_\_\_\_\_,  
(county) (state) (ZIP)

5. Defendant discriminated against plaintiff in the manner indicated in paragraphs 9 and 10 of the complaint on or about \_\_\_\_\_.  
(month) (day) (year)

6. Plaintiff filed charges against the defendant with the Equal Employment Opportunity Commission charging defendant with the acts of discrimination indicated in paragraphs 9 and 10 of this complaint on or about \_\_\_\_\_.  
(month) (day) (year)

7. The Equal Employment Opportunity Commission issued a Notice of Right to Sue which was received by plaintiff on \_\_\_\_\_, a copy of which notice is attached to this complaint.  
(month) (day) (year)

8. Because of plaintiff's (1) \_\_\_\_\_ race, (2) \_\_\_\_\_ color, (3) \_\_\_\_\_ sex, (4) \_\_\_\_\_ religion, (5) \_\_\_\_\_ national origin, defendant:

(a) \_\_\_\_\_ failed to employ plaintiff.

(b) \_\_\_\_\_ terminated plaintiff's employment.

(c) \_\_\_\_\_ failed to promote plaintiff.

(d) \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

9. The circumstances under which the defendant discriminated against plaintiff were

as follows: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

10. The acts set forth in paragraph 9 of this complaint:

(a) \_\_\_\_\_ are still being committed by defendant.

(b) \_\_\_\_\_ are no longer being committed by defendant.

(c) \_\_\_\_\_ may still be being committed by defendant.

11. Plaintiff attaches to this complaint a copy of the charges filed with the Equal Employment Opportunity Commission which charges are submitted as a brief statement of the facts supporting this complaint.

WHEREFORE, plaintiff prays that the Court grant the following relief to the plaintiff:

(a) \_\_\_\_\_ Defendant be directed to employ plaintiff, and

(b) \_\_\_\_\_ Defendant be directed to re-employ plaintiff, and

(c) \_\_\_\_\_ Defendant be directed to promote plaintiff, and

(d) \_\_\_\_\_ Defendant be directed to \_\_\_\_\_

and that the Court grant such relief as may be appropriate, including injunctive orders, damages, costs and attorney's fees.

\_\_\_\_\_  
SIGNATURE OF PLAINTIFF