

**IN THE UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF COLORADO**

Civil Action No. \_\_\_\_\_  
(To be supplied by the court)

\_\_\_\_\_  
Plaintiff,

v.

\_\_\_\_\_  
Defendant.

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**TITLE VII COMPLAINT**

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**PARTIES**

1. Plaintiff \_\_\_\_\_ is a citizen of \_\_\_\_\_  
who presently resides at the following address:

\_\_\_\_\_

2. Defendant \_\_\_\_\_ lives at or is located at the following address:

\_\_\_\_\_

Attach a separate page, if necessary, to list additional parties.

**JURISDICTION**

3. Jurisdiction is asserted pursuant to Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e-5.

4. Defendant is an employer within the meaning of Title VII.

5. The alleged unlawful employment practices took place at the following location:

\_\_\_\_\_

6. Jurisdiction also is asserted pursuant to the following statutory authority:

\_\_\_\_\_

**ADMINISTRATIVE PROCEDURES**

- 7. Plaintiff filed a charge of discrimination with the Equal Employment Opportunity Commission or other appropriate administrative agency on \_\_\_\_\_ (date) regarding the alleged discriminatory conduct by Defendant(s).
- 8. Plaintiff received from the Equal Employment Opportunity Commission or other appropriate administrative agency a Notice of Right to Sue the Defendant(s) on \_\_\_\_\_ (date). (Please attach to the complaint a copy of the Notice of Right to Sue.)

**NATURE OF THE CASE**

- 9. Defendant has discriminated against Plaintiff because of the following: (please check all that apply)  
\_\_\_\_\_ Race                      \_\_\_\_\_ Color                      \_\_\_\_\_ Religion  
\_\_\_\_\_ Sex                              \_\_\_\_\_ National Origin  
\_\_\_\_\_ Other (please specify) \_\_\_\_\_
- 10. Defendant has discriminated against Plaintiff because of the following: (please check all that apply)  
\_\_\_\_\_ Failure to hire  
\_\_\_\_\_ Failure to promote  
\_\_\_\_\_ Demotion/discharge from employment  
\_\_\_\_\_ Other (please specify) \_\_\_\_\_

**FIRST CLAIM FOR RELIEF  
AND SUPPORTING FACTUAL ALLEGATIONS**

(Please number your paragraphs and attach any necessary additional pages.  
Alternatively, you may attach to the complaint a copy of the charge of discrimination  
you submitted to the Equal Employment Opportunity Commission.)

**SECOND CLAIM FOR RELIEF  
AND SUPPORTING FACTUAL ALLEGATIONS**  
(Please number your paragraphs and attach any necessary additional pages.)

**THIRD CLAIM FOR RELIEF  
AND SUPPORTING FACTUAL ALLEGATIONS**  
(Please number your paragraphs and attach any necessary additional pages.)

**REQUEST FOR RELIEF**

Plaintiff requests the following relief:

Date: \_\_\_\_\_

\_\_\_\_\_  
(Plaintiff's Original Signature)

\_\_\_\_\_  
(Street Address)

\_\_\_\_\_  
(City, State, ZIP)

\_\_\_\_\_  
(Telephone Number)